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## **DIVERSITY STATEMENT**

Women Make Movies is committed to diversity on every level of the organization. Fifty percent of our board members are women of color. There is also representation of the lesbian community. Board members are recruited through contacts with existing board members and our constituencies, including the artists represented by WMM and participants in the Production Assistance program. Additionally, the staff of WMM is entirely women, and extremely diverse. The permanent staff is nearly 50% women of color.

Our overall mission is to provide artists with production assistance and access to audiences. WMM currently distributes over 500 films and videotapes, offering the largest collection of films and videotapes by women of color in the U.S., as well as the largest collection of lesbian media in the world.

In our services to artists (through Fiscal Sponsorship and our Media Workshop Series), we insure that special outreach is done to reach women of color, lesbian and disabled women. We actively recruit women of color for fiscal sponsorship. Additionally, speakers approached to participate in our workshop series always include significant representation of women of color. We also provide a volunteer exchange program, so that women with limited resources can attend workshops for free in exchange for volunteering at WMM.